

**RESOLUTION 2024-10
NORTH FORK POOL, PARK AND RECREATION DISTRICT,**

**RESOLUTION OF THE BOARD OF DIRECTORS
OF THE NORTH FORK POOL, PARK AND RECREATION DISTRICT
ESTABLISHING PAY BANDS BY POSITION**

WHEREAS, Equal Pay Transparency Rules (“EPT Rules” or “Rules”) implement and enforce Part 2 (“Transparency in Pay and Opportunities for Promotion and Advancement”) of the Equal Pay for Equal Work Act, Colorado Revised Statutes (“C.R.S.”), Title 8, Article 5, Part 2 (C.R.S. §§ 8-5-201 to 8-5-203) (2021).

WHEREAS, the Board of Directors of the NORTH FORK POOL, PARK AND RECREATION DISTRICT determines wages, by position, each year.

WHEREAS, wages are calculated adhering to policies identified in the Policies manual.

WHEREAS, the Districts uses Pay Bands, established by position, to identify a rate range, with a lower, middle and upper salary. It establishes what an employee with a specific job grade can be paid in that position, while still giving the District the freedom to differentiate that salary, based on experience, individual performance and geography.

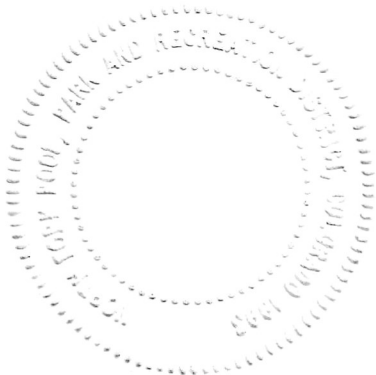
NOW, THEREFORE, BE IT RESOLVED, effective January 1, 2025, that the Board of Directors of the North Fork Pool, Park and Recreation District, Colorado hereby approves and adopts the attached schedule of Pay Bands, by position.

APPROVED AND ADOPTED, this 16th day of September, A.D., 2024.

NORTH FORK POOL, PARK AND RECREATION DISTRICT

By: 
Rebecca Ela, President, Board of Directors

ATTEST: 
Dan Ihnot, Treasurer, Board of Directors



	NFPPRD Board Approved Pay Band
District Administrator	\$38.00 - \$56.00
Board Clerk (Contract Position)	N/A
Facilities Manager	\$25.00 - \$32.00
Facilities Technician	\$15.00 - \$21.00
Program Coordinator	\$22.00 - \$35.77
Program Leader	\$15.08 - \$20.52
Aquatics Manager formerly titled Pool Manager	\$22.90 - \$32.40
Assistant Pool Manager (new position 2024)	\$18.50 - \$22.00
Customer Service Attendant	\$14.42 - \$16.00
Customer Service Coordinator (new position 2025)	\$17.00 - \$23.00
Lead Lifeguard	\$16.15 - \$18.50
Lifeguard	\$14.42 - \$16.15
Water Safety Supervisor	\$20.00 - \$22.62
Water Aerobics Instructor	\$17.00 - \$20.52
Water Safety Instructor	\$15.17 - \$16.50
WSI Aide	N/A
Pool Bus Driver	\$18.45 - \$33.48